

Code of conduct for staff and volunteers

Personal and professional code of conduct

All Theatrics staff members and volunteers are expected to demonstrate consistently high standards of personal and professional conduct. The following statements reflect the teaching standards from the Department of Education for personal and professional conduct. Theatrics are committed to upholding these standards.

All Theatrics staff and volunteers will maintain high standards of ethics and behaviour, with and outside classes, by:

- treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- having regard for the need to safeguard pupils' well-being, in accordance with statutory provisions
- showing tolerance of and respect for the rights of others
- not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
- ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.

All Theatrics staff and volunteers are committed to having proper and professional regard for the ethos, policies and practices of all schools in which they teach.